ASK
Development

Assessment & Development Centers

How do you identify the right talent for critical roles in your organization? Assessment Centers provide a structured, objective, and evidence-based method to evaluate competencies, potential, and readiness of employees.

ASK Development's skilled consulting team facilitates organizations by designing and conducting customized Development/Assessment Centers that help organizations make informed decisions about employees career growth, Promotions, Skill & Competency Gaps, Recruitment, Selection, and succession planning.

Why ASK Development?

- ✓ **Customized Design –** Tailored assessment solutions aligned with organizational strategic goals and job role requirements.
- ✓ **Multi-Sector Expertise –** Proven track record of over 30 industries across corporate, and development, and Public sectors.
- ✓ **Compliance to Local & Global Standards (ISO, ESG, ILO, etc.) –** Ensuring quality, transparency, and reliability at every stage in line with Pakistan's Labour Laws, and SECP guidelines.

Bespoke Assessment/ Development Centers Designed by ASK Development

Competency and Skills Based Evaluation
Assessing employees against clearly defined job-related competencies and skills.

Multiple Assessment & Development Tools
Combination of psychometric tests, simulations, role plays, case studies, and group exercises tailored to your organizational needs.

Behavioral Observation
Trained assessors evaluate participant performance through observable behaviors, and competency levels in real-work scenarios.

Standardized Matrices
Ensuring fairness, objectivity, and consistency across evaluations designed on well drafted score metrics.

Development Insights
Providing individual feedback, organizational level comparative feedback, and suggestive growth plans for participants.

Applications of Assessment Centers

- Performance assessment and career planning
- Leadership identification & professional development
- Team collaboration and talent development
- Recruitment & Selection of key positions
- Succession planning for critical roles