

JOB DESCRIPTION

Mental health and psychosocial support strategy expert – KP Department of Health

1. Post Information

Job Title: Mental health and psychosocial support strategy expert
 Supervisor Title/ Level: Additional DG Health, KP Health Department.
 Post Location: Peshawar; with travel to other districts.

2.

Task to be Performed (Indicate expected work to be performed.)	Deliverable(s) (Specify final outputs.)	Work Schedule (month/period covered)	TERMS OF PAYMENT
Inception meetings with KP Department of Health and UNICEF and drafting inception report detailing objectives and deliverables with methodological approaches and timeframe, etc.	Development of inception report based on meetings with KP Department of Health and UNICEF detailing objectives and deliverables with methodological approaches and timeframe etc.	5 days – Jan 2021	20%
Review, update and finalize the existing draft of the MHPSS Needs Assessment based on the learning from pilot model, COVID-19 experience and discussions with key experts.	Existing MHPSS Needs Assessment draft reviewed, updated and finalized based on emergent evidence and learning as well as feedback from Technical Committee.	10 days – Jan 2021 - (8days for drafting + 2 days for finalization)	
Review and update the draft MHPSS Strategy and Action Plan as informed by the updated MHPSS Needs Assessment and discussions with key experts and Technical Committee.	Reviewed and updated draft of the MHPSS Strategy and Action Plan and its finalization based on the feedback from Technical Committee.	18 days – Feb – March 2021 - (15 days for drafting + 3 days for finalization)	20%
Facilitate one-day consultative workshop with key stakeholders from government, private and development sectors for the review, feedback and validation of the drafted MHPSS	One-day consultation with key stakeholders from government, private and development sectors organized and feedback solicited for the validation of the MHPSS Strategy and Action Plan.	4 days – April 2021 - (preparation; conduction and incorporation of any critical feedback for submitting finalized draft of the MHPSS Strategy and Action	10%

Strategy and Action Plan.		Plan to Technical Committee).	
Costing of the endorsed draft of the MHPSS Strategy and Action Plan with the support from relevant technical staff in the Departments.	Costed MHPSS Strategy and Action Plan prepared, presented to Technical Committee for inputs and finalization.	20 days – April – May 2021 - (15 days for costings and 5 days for finalization based on feedback from Technical Committee).	25%
Facilitating the dissemination of the endorsed MHPSS Strategy and Action Plan through communication materials development as well as a high-profile event.	Relevant communication materials developed based on the endorsed MHPSS Strategy and Action Plan and high-profile event facilitated.	20 days – June – July 2021	25%

3. Recruitment Qualifications

Education:	MBSS and / or master degree in social sciences, psychology, social / public policy, public administration and closely related fields;
Experience:	<ul style="list-style-type: none"> • At-least seven years of proven / professional experience in health system reforms and programming with focus on health policies, strategies, mental health and psychosocial support services, governance and / or closely related fields. • Proven knowledge and understanding of policy formulation and costing, system-strengthening, services-integration, and public administration and / or closely related fields. • Demonstrated professional experience of conducting social science / public health research, system / service mapping and analysis and / or any closely related assignments. • Proven knowledge and understanding of international standards, normative frameworks, updated research and best practices in the field of mental health and psychosocial support services. • Proven knowledge of the local culture and social norms in Khyber Pakhtunkhwa and ex-FATA, particularly in the context of mental health and psychosocial issues and related challenges.
Skills and competencies	<p>Proficiency in the following key skills and competencies is required.</p> <ul style="list-style-type: none"> • Works Collaboratively with Others: establish and maintain mutually supportive working relationships, demonstrating sensitivity to people of diverse backgrounds, respecting differences and ensuring that all can contribute and succeed. • Thinks and Acts Strategically: understands the big picture and is able to identify potential opportunities for action and challenges that exist. Forms sound evidence-based judgements in the delivery of programme's results. • Manages ambiguity and complexity: demonstrates resilience and composure, getting things done despite challenges and maintaining

	<p>performance levels in pressured, adverse and uncertain environments.</p> <ul style="list-style-type: none"> • Innovates and embraces change: is open to and proposes new approaches and ideas. Adapts and responds positively to change. • Drive to achieve results for impact: commits to action and assumes responsibility and ownership for own performance and the associated outcomes. • Demonstrates self-awareness and ethical awareness: self-aware of own strengths, limitations, working style and deeply held convictions and biases and displays ethical awareness through behaviors that are consistent and compliant with the standards of conduct staff, organizational values and relevant policies and procedures.
Language Requirements:	Fluency in written and verbal English is required and Pashto is an asset.